



Teacher employment at

**MARIST COLLEGE EMERALD**

# Financial Incentives

## 2024 Rental Rates

Teacher accommodation is available for single and married employees. Our single accommodation (units) is based on a twin-share arrangement with another teacher, partly furnished and pet free. Please also find attached a copy of the Procedural Guidelines – Teacher Accommodation for your information.

- **Catholic Education Accommodation rates:**

**Single**           \$85 per week  
**Married**       \$125 per week

- **Private Accommodation subsidised rates:**

**Single**           \$120 per week  
**Married**       \$195 per week

In certain circumstances teachers may prefer to make alternative accommodation arrangements. In these cases, provided eligibility is maintained, Catholic Education-Diocese of Rockhampton may pay a special allowance (rent subsidy) in lieu of teacher accommodation.

## Relocation Reimbursement Costs

The College will provide relocation assistance for teachers in which they were not resident in Emerald at the time of appointment. Teachers who are eligible for financial assistance will be funded up to a maximum of **\$3,000** for removal costs of furniture and effects.

## ITAS – Isolated Teacher’s Assistance Scheme

The fortnightly allowance is dependent on staff member’s family situation but in general:

**Single teacher**                               \$31.55  
**Teacher with dependent spouse**       \$63.10  
**Allowance for each dependent child** \$12.60

*Incentives increase as number of dependents increases.*

## IPRASS (Incentive Payments - Remote Area Staff Scheme)

Annual amount being **\$1,500** for the first year, **\$1,800** for the second year and then an increase to **\$2,500** each year for the following three years of employment. From the 6<sup>th</sup> year onwards **\$2,000** a year.

Year of Employment	Bonus (tax applies)
First Year in Emerald	\$1,500
Second Year in Emerald	\$1,800
Third Year in Emerald	\$2,500
Fourth Year in Emerald	\$2,500
Fifth Year in Emerald	\$2,500
Continuing Employment	\$2,000 annual bonus for each year onwards

## Travel Expenses Reimbursement not Associated with Relocation (Full-Time, continuing Teaching Staff)

Catholic Education in the Diocese of Rockhampton is committed to assisting full-time teaching staff in our Western Region Schools in relation to travel costs. All full-time continuing teaching staff who are employed for a period of greater than 2 terms, and in line with the guidelines can be reimbursed for personal travel during school vacation times up to the value of \$1,000 per year.

For further information regarding incentives noted above please contact our Business/Finance Manager, Mrs Connie Iddles on 07 4994 9130 or email [office@mcerok.catholic.edu.au](mailto:office@mcerok.catholic.edu.au).